

more than 50% of PMOs have been in existence for less than two years.

It transpires that PMOs have limited time to showcase the value they add to the organisation and justify their existence before they are seen as 'overheads' by the stakeholder and the project management communities they are designed to serve.

The topic of this latest CITI e: bulletin covers the broad theme of the PMO evolution and its continuous endeavour the wider organisation.

Hilary talks about the various ways that a PMO can start adding more value to the business by identifying specific gaps in current performance.

One of our clients, Ofgem, describes their latest efforts to evolving their PMO and as Julie puts it '...to stop looking at individual projects and focus on the organisation as a whole...'

Finally, Costas talks about the ways that the PMO could support the innovation projects and initiatives in the

We would love to receive your views and comments...



Costas Chryssou Costas brings over 16 years experience in technology innovation, product development and project

management in the photonics and telecom industries. To view his full profile

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By Costas Chryssou, CITI

Today's competitive global environment is forcing businesses to be more flexible, responsive to change and efficient than ever before. Gaining and sustaining competitive advantage is one of the biggest priorities and challenges that all organisations, in both private and public sectors, face. Innovation, '...the process of translating an idea or invention into... consulting.citi.co.uk/pmoav



By Julie Black, OfGem

There is something gratifying in being able to create order from a previously erratic project management landscape. In 2009 I was part of a team which was specifically set up as a PMO in response to a business problem. It was exciting to be part of a developing profession in the organisation, and by the time I left change was better controlled and implemented. consulting.citi.co.uk/pmobf



By Hilary Small, CITI

Here at CITI quite often we are asked both complex and interesting questions from project, programme and change managers who may not have peers within their organisation to discuss issues - or may have an organisation where these questions cannot be asked! This month we were asked How can my PMO start to add more value to the business? consulting.citi.co.uk/pmoip

change starts here

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